

Why work at Youngsville Fire Department?

- Starting Annual Salary: \$50,000
- Aggressive firefighting and training culture.
- Competitive promotional raise increases.
- · Guaranteed cost of living and merit raises annually.
- Paid overtime for approved training and education.
- Tuition Reimbursement.
- 10% Retirement Employer 401K Contribution with no match requirement (optional employee match).
- Promotional and growth opportunities as the department rapidly grows with the community.
- Busiest Fire Department in Franklin County (~2,000 calls)
- Serve a rapidly growing and diverse community.
- Paid Health, Vision, Dental for employees.
 - For more information: https://www.yvfd.com/employment.html



Career Opportunity

The Youngsville Fire Department is accepting applications from:

February 14, 2024 until March 1, 2024 at 5:00pm

for the position of full-time Firefighter/EMT.

Starting Annual Base Salary: \$50,000

(Full Salary Range \$50,000 to \$\$74,235.33)

Tentative employment start date: ASAP following interviews

Applicants should meet the minimum requirements prior to applying and should be a team player that is able to provide top quality emergency services, and that strives to continuously grow as a public safety professional.





Youngsville, North Carolina is a rapidly growing community in southern Franklin County, N.C. The Youngsville Fire Department protects a 62 square mile territory from three fire stations, with 20 full time career firefighters, 15 part time career firefighters, and 30 volunteer firefighters.

The Department responds to approximately 1500 incident requests per year and is led by a Board of Directors, Fire Chief, three Assistant Fire Chiefs, and a Battalion Chief.

The combination department operates as one team with one public safety mission; to provide excellent customer service to those that live in, work in, and visit Youngsville, N.C.





FLSA Status: Full-Time, Non-Exempt

Position Overview:

The purpose of this position is to protect the lives and property of the Town of Youngsville and the Youngsville Fire District in a response role, providing fire suppression, rescue, emergency medical, and any other duty necessary to respond to the emergency and non-emergency needs of the department and the community. The Firefighter-EMT will be supervised by a Company Officer (Lieutenant) to whom he or she will be assigned to. The Firefighter-EMT will be assigned to rotating 24 hour shifts at Fire Station #1 and Station #2.

The 24hr shift schedule format is: on, off, on, off, on, off, off, off.

The Firefighter-EMT will be also responsible for emergency incident response, equipment maintenance, participating in training, participating in physical fitness initiatives, fire station maintenance, fire prevention and public education outreach, fire hydrant maintenance, pre-incident surveys, fire hose testing, and any other duties as directed by the Lieutenant, Captain, Battalion Chief, Assistant Chiefs, or by the Fire Chief.







FLSA Status: Full-Time, Non-Exempt

Job Requirements:

The minimum requirements for the position of Firefighter-EMT are:

- 1. 18 y/o old and possess a High School Diploma or GED.
- 2. N.C. OSFM Firefighter Level II.
- 3. N.C. OEMS Emergency Medical Technician.
- 4. N.C. OSFM Hazardous Materials Responder Level I.
- 5. FEMA ICS 100, 200, 700, and 800.
- 6. Valid "Class C" N.C. Driver's License.
- 7. Documented Blood Borne Pathogens Training.
- 8. Hepatitis B Vaccination or declination form.

Note: If an applicant does not possess one or more of the credentials or certifications, please submit your application packet with all credentials possessed (for evaluation).







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Career Opportunity:

Applications may be obtained via our website at https://www.yvfd.com/ employment.html or at Fire Station #1.

Applications may be mailed to P.O. Box 238 Youngsville, N.C. 27596; or be dropped off in person to Fire Station #1, 803 Wheaton Ave, Youngsville NC, 27596 between the hours of 0800 and 1700, Monday through Saturday. Applications must be received by the closing date and time to be considered and should be in a sealed envelope addressed to Battalion Chief A.C. Rich.

The annual base pay for this position is \$50,000

(Note: Annual base pay does not include any time worked beyond normally scheduled shifts and holiday pay. There is ample opportunity for all employees to work additional time).

The Youngsville Fire Department offers a competitive benefits package to include a 401K retirement program with 10% employer contribution w/ optional additional employee matching, employer paid health, dental, and vision insurance for the employee, annual merit raise incentives, a tuition assistance program, and a personnel retention program that awards years of service.

Extra added value: In addition to an aggressive firefighting and training culture, there is no loss of OT if leave is taken, time trades are allowed, pay for approved training on and off duty, and modified work duty if injured.



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Career Opportunity and Requisites:

- 1. Documentation of certifications must be submitted with the application.
- 2. Applicants must provide an N.C. DMV driving history report, a criminal background history report from the county in which they reside, and be willing to submit to a nationwide background history report through the N.C. State Bureau of Investigation (SBI).

NOTE:

The N.C. SBI background history report will be initiated if a candidate is offered conditional employment. The application form, and directions will be provided by YFD.

- 3. Applicants must be willing to undergo a drug screen, hepatitis vaccination, and an NFPA medical physical at the department's expense.
- 4. Applicants will also be expected to participate in a physical ability test and oral interview.

Visit our website at: www.yvfd.com

Visit our Facebook page: https://www.facebook.com/YFD1944

The Youngsville Fire Department is an equal opportunity employer and will not deny job opportunities or benefits on the basis of sex, color, race, creed, national origin, religious persuasion, marital status, politi-